



Title	<u>The Italian Labour Law Legal System: rigidities or flexibility in comparison with Hungary. Which is the other side of the moon?</u>	
Lecturer:	Prof. Andrea Sitzia , Università degli Studi di Padova andrea.sitzia@unipd.it	
Brief description		
<p>The course aims to focus students' attention on comparative labour law, examining the issue of trade union freedom and collective bargaining law. The issue of control over workers will also be addressed, in order to verify the potential worker rights protection function assigned to collective bargaining in EU Regulation 679/2016. The legislation in force in Italy and the positions of the doctrine will be examined, in relation to the general principles of ILO and EU law in order to stimulate a comparison with the systems of the countries of origin of Erasmus students. The lectures will have a dialogue approach with assignment of tasks to the group that will have to discuss the specific topics. A comparison with the Hungarian legal system is also made in all topics of the course with the help of Hungarian university lecturers.</p>		
SUBJECT THEMATICS		
<p>April 23. 2.00 p.m.-3.30 p.m. 3.45. p.m. – 5.15. p.m.</p>	Collective rights in Italy and Hungary, information and consultations	<ul style="list-style-type: none"> • Prof. Andrea Sitzia • dr. István Horváth, head of Department, ELTE Department of Labour and Social Law
<p>April 24. 2:00 p.m.-3:30 p.m. 3.45. p.m. – 5.15. p.m.</p>	Freedom of enterprise and limits to the employer's power (the case of transfer of undertakings, delocalisation and posting of workers) in the Italian and Hungarian regulations	<ul style="list-style-type: none"> • Prof. Andrea Sitzia • dr. Zoltán Petrovics, assistant professor, ELTE Department of Labor and Social Law
<p>April 25. 2:00 p.m.-3:30 p.m. 3.45. p.m. – 5.15. p.m.</p>	Subordination, independency and third form of labour contract in the Italian and Hungarian regulations	<ul style="list-style-type: none"> • Prof. Andrea Sitzia • Halmos Szilvia, judge. Budapest-Capital Regional Court
<p>April 26. 2:00 p.m.-3:30 p.m. 3.45. p.m. – 5.15. p.m.</p>	The power of control and the protection of employment privacy in the Italian and Hungarian regulations	<ul style="list-style-type: none"> • Prof. Andrea Sitzia • dr. István Horváth, head of Department, ELTE Department of Labour and Social Law



Materials/Recommended readings

Materials supplied by the lecturer

- https://www.ilo.org/ifpdial/information-resources/national-labour-law-profiles/WCMS_158903/lang--en/index.htm
- Horváth I., Pérez del Prado D., Petrovics Z., Sitzia A., THE ROLE OF DIGITISATION IN EMPLOYMENT AND ITS NEW CHALLENGES FOR LABOUR LAW REGULATION
- THE HUNGARIAN, ITALIAN AND SPANISH SOLUTIONS, COMPARISON, AND CRITICISM (<https://ojs.elte.hu/eltelj/article/view/5254>)
- Act I of 2012 on the Labor Code (Hungarian Labor Code) - Rules related to seminar lectures.

Assessment/Exam

„Take home”- solution.

After the last lecture of the course students shall receive a task related to the topic of the course, which must be sent to the Department of Labor Law and Social Law within 14 days at the following e-mail address: nemethne.krisztina@ajk.elte.hu

Thereafter the students will receive their marks in 10 days